



Title: Field Coordinator

Location: Tucson, AZ (or within a 4-hr drive)

Taproot Collaborative is seeking a full-time Field Coordinator to organize, plan, execute, and monitor field activities for its projects in Southern Arizona.

I. About Taproot Collaborative

Taproot Collaborative is a young and rapidly growing organization based in Tucson, Arizona. We are currently a sponsored project of the Technical Assistance Partnership for Arizona (TAP AZ). We work to heal our connection with the Earth by implementing ecological restoration projects that regenerate ecosystems and foster resilient people and communities. Since 2021, Taproot has collaborated with Native tribes, government agencies, and scientists to integrate different perspectives and weave diverse knowledge systems. We advance a holistic, Earth-centered land ethic to restore forests, springs, and watersheds in the Sky Islands of Southern Arizona and on the San Carlos Apache Reservation.

II. Position Overview

The Field Coordinator will play a crucial role in ensuring the successful implementation of Taproot's field activities. Responsibilities include planning and coordinating all fieldwork projects in collaboration with Taproot's partners and consultants: the U.S. Forest Service, the San Carlos Apache Tribe, Conservation Legacy, and the University of Arizona, among others. This position will start immediately, and the Field Coordinator will oversee fieldwork crews that support Taproot's restoration efforts.

This is a new full-time position (40 hours per week) based in Tucson, Arizona, or nearby areas. The work is primarily remote but will require frequent travel for fieldwork activities within a 2 to 4-hour radius of Tucson. Field activities will take place in remote wildland locations, occasionally involving heavy lifting, and require camping in the mountains with crews. It may involve occasional work on weekends and holidays; however, those days can be compensated with time off on other days. This is a temporary position with funding available through November 2026, but it will be extended with good performance and pending additional grant awards.

This position also involves coordinating work with the Founding Director, Program Manager, Tribal Liaison, and colleagues from the Technical Assistance Partnership for Arizona.

III. Key Responsibilities

- Assume responsibility for the oversight of Taproot's erosion control, revegetation, and fungi programs.
- Support pre-implementation planning for restoration projects.
- Coordinate and oversee the implementation of field activities with land managers, contractors, and restoration crews.
- Be present during fieldwork activities as needed to track work performed, ensure quality control, and compliance with regulations.
- Develop standard operating procedures (SOP) for field project implementation.
- Communicate with land managers through all phases of the project.
- Prepare reports to summarize field activities.
- Provide support to create social media posts.
- Undertake, as needed, additional tasks or special projects assigned to provide support to Taproot's mission, programs, and team.

IV. Required Qualifications

- Bachelor's degree (master's preferred) in environmental sciences, ecology, or related field.
- Minimum 2-3 years of experience in field program management or similar roles.
- Knowledge of ecological restoration, including erosion control structures or low-tech process-based restoration (LTPBR), revegetation, and mycorrhizal fungi.
- Strong organizational and project management skills.
- Excellent written and verbal communication skills.
- Ability to work both independently and collaboratively in a small team environment.
- Strong problem-solving skills and adaptability in a growing organization.
- Strong multi-tasking and time-management skills.

V. Desired Attributes

- Experience in field fitting and supervising nature-based erosion control structures (LTPBR, NIDD's, etc).
- Strong alignment with and commitment to the organization's mission and values.
- Dynamic and energetic personality with a proactive approach to work.
- Passionate about ecological restoration and conservation.
- Collaborative spirit to foster teamwork.
- Comfortable working in both office and field environments.

VI. Compensation

The salary range for this position is \$45,000-\$52,000, commensurate with skills, years of experience, background, and qualifications. Additional benefits include health insurance, 24 hours of sick leave, and 80 hours of vacation. This position offers the option to enroll in vision, dental, and life insurance, as well as short and long-term disability. The Field Coordinator must have access to a reliable vehicle with high clearance for fieldwork. Personal vehicle use will be reimbursed at the annual IRS federal mileage rate.

TO APPLY: Please send a cover letter, resume, and contact information for three professional references to Sonia Delphin-Perez (sonia@taprootcollaborative.org) before **April 30th, 2026**. Applications will be evaluated as received. Interviews will start as soon as possible after the closing date.

Taproot welcomes all applicants.

